

## ANNEXURE A: CORE VALUES & GUIDING PRINCIPLES (GENERIC LIST)

**Note to Professional Bodies in general:** These clauses have been extracted from professional bodies in many countries. Select which ever values and principles apply to your organisation.

In our governance, administration, service delivery and continuous improvement, we are guided by the following values and principles.

Accountable	We are accountable for all our actions and will provide details of our performance against targets.
Collaboration	We build and maintain respectful relationships (internally and externally), to establish effective collaboration across the diverse engineering community.
Corporate Social Responsibility	We are committed to protecting and maintaining the quality of our environment.
Courteous & Helpful	We provide a courteous and helpful service to our members and stakeholders.
Creativity & Innovation	We promote and encourages innovation, creativity and positive risk-taking amongst our members.
Diligence	We follow best practice and exercise due care and diligence in the conduct of our day-to-day activities
Engineering approaches	We apply engineering methods to address complex challenges and realise successful sustainable solutions.
Equity & Fairness	We apply fairness and equity in professional judgment.
Ethics	<ul style="list-style-type: none"> <li>• We are guided by ethical codes (both written and unwritten) in our professional and social conduct.</li> <li>• We strive to exhibit the highest standards of professionalism with impeccable ethics and integrity.</li> </ul>
Excellence	We endeavour to achieve the best possible standards in all we do.
Honesty	We institute internal processes, procedures, methods and measures to achieve consistency of actions and we have zero tolerance for corruption.
Impact	We assess our impact based on the delivery of value to members and other stakeholders.
Individuals	We place a premium on the importance of people, their intellect, and influencing skills, to support complex decisions and to deliver enduring change.
Innovation	We continuously seek and employ better and more affordable solutions to meet the needs of our stakeholders and the public we serve.
Integrity	We carry out our responsibility in a manner that will preserve and enhance the integrity of the organisation.
Learning & Development	We promote lifelong learning through education and continuing professional development, covering both technical and leadership competencies.
Non-discriminatory	We ensure that our services are available and applied equally to all.
Pioneering & Innovation	We pursue opportunities ourselves or with partners to develop engineering solutions to meet future needs.
Professional	Our conduct is beyond reproach, and we adhere to the highest ethical standards underpinned by quality, timeliness, trust and respect.
Progressive	We constantly innovate and apply new approaches for the benefit of all.
Standards	We establish, monitor and publish clear standards of service that engineering professionals should comply with to ensure the well-being of the public.
Sustainability	We apply the principles of sustainability to our work and through outreach in our communities we maximise our contribution to the environment.
Teamwork	<ul style="list-style-type: none"> <li>• We encourage participation and teamwork.</li> <li>• We work with unity of purpose irrespective of our roles in achieving our organisational objectives.</li> <li>• We work as a team to achieve exceptional results.</li> <li>• We work together to achieve our objectives and to deliver benefit to our members and society.</li> </ul>
Transparency	We are open and transparent in all our dealings with our members and all other stakeholders and provide easy to follow procedures, investigation outcomes and information to all.