

## ANNEXURE D: MEMBERSHIP BENEFITS (GENERIC)

**Note to Professional Bodies:** These clauses have been extracted from many organisations. Select which ever clauses suit your type of organisation and add other appropriate benefits as required.

### 1 Preamble

A range of benefits are listed below for selection as appropriate to your organisation.

Before marking up the selected benefits, use the Find and Replace option in Word to replace:

- [VA Name] with the name of the organisation
- [VA Acronym] with the acronym for the organisation

Advance your career	<ul style="list-style-type: none"> <li>• Access the Career Centre or review available positions on the [VA Acronym] website portal.</li> <li>• Develop your network by participating in functions, and your leadership skills by serving on one or more committees.</li> <li>• Contribute or publish case studies.</li> <li>• Showcase and inform [VA Acronym] of achievements or contributions to companies or within the field of engineering (by yourself or fellow members).</li> </ul>
Community of support	[VA Acronym] is an inclusive network of engineering professionals from a wide variety of engineering disciplines and backgrounds including academia and public and private sector organisations involved in engineering and infrastructure delivery.
Education and events (Stay informed / Be in the know)	<p>We believe in keeping current and making sure that our members develop into successful engineering professionals. That is why as a member you will pay reduced fees for courses, online learning and events that offer networking, professional development, and leadership training. Member may benefit from:</p> <ul style="list-style-type: none"> <li>• Educational courses and classes offered by [VA Acronym] on the latest trends and practices in engineering.</li> <li>• Staying up to date on advancements in industry, technology, standards and legislation.</li> <li>• Access to industry exclusive events.</li> <li>• Access to Power Hours.</li> <li>• Access to the Leadership Series.</li> <li>• Monthly Educational Luncheons.</li> <li>• Access to the National Conference.</li> <li>• Access to conferences of partners [such as sector/product/sponsors].</li> </ul>
Expand your professional networks (networking opportunities)	<p>Attending events and building networks allows member to:</p> <ul style="list-style-type: none"> <li>• Participate in educational events.</li> <li>• Connect and network with other professionals in the engineering field, including new entrants to the industry, recognised experts and top executives.</li> <li>• Connect with peers.</li> </ul>
Financial benefits	Get discounted rates to attend conferences and educational events, as well as special offers on industry magazines and books.
Leadership skills	<p>Our members are encouraged and supported in the development of skills necessary to become effective leaders in a global marketplace. Participate in [VA Acronym] activities to develop your experience through leadership roles at both regional and national levels.</p> <ul style="list-style-type: none"> <li>• Become part of the leadership pipeline to steer you towards a top leadership role within your company or [VA Acronym].</li> <li>• Exercise your organisational and planning skills by helping to plan section and outreach events.</li> <li>• Gain leadership skills by serving as a section officer or committee chair.</li> <li>• Serve on a local or national committee.</li> </ul>

Mentorship	Mentoring opportunities are available with new and seasoned professionals with different types of experience working within the engineering field.
Resources and information	We believe in sharing engineering knowledge. As a member, you will have access to the most vital documents and information to make sure you are a step ahead of the rest. This includes: <ul style="list-style-type: none"><li>• Regular email news and member magazine.</li><li>• Technical information such as practice notes and guidelines.</li><li>• Blog posts relating to issues of national interest.</li><li>• Access to conference papers and presentations.</li></ul>
Volunteer opportunities (Give back to the community)	<ul style="list-style-type: none"><li>• Establish or participate in Communities of Practice.</li><li>• Support young members in engineering through Young Engineering Forum activities.</li><li>• Mentor young members working towards becoming professionally registered.</li></ul>